

Meeting Minutes
Feasibility Study: Multicultural Center/Building
Steering Committee
September 2,2020

Dan Bollman, Vennie Gore, Convener, Denise Maybank, Barb Kranz, Mark Fellows, Sharron Reed-Davis, Lizmary Fernandez, Tiana Carter, Brian Mullen, Floyd Akins and Lisa Sudia

Absent: Denise Maybank, Mark Fellows, Sharron Reed-Davis, Lizmary Fernandez

Action

1. Summary of themes (bullet points) by 9/8 to Vennie for meeting with president (Brian/Lisa)
 - Copy Barb on themes for discussion with provost
2. Brian will review with Hamilton Anderson if there are any cost concerns.
 - Include foreseeable steps going forward

Agenda

1. Project Updates – (Brian)

a. Focus Group Updates

- i. Three focus groups were held at the end of August with a 60% student, 30% Faculty/staff, 10% alumni split.
 1. Total participation was comprised of 69 students, 51 faculty/staff members, and 17 alumni.
 2. Student participation on focus groups and committee meetings has decreased likely due to start of fall semester.
- ii. Programming questionnaires, discussions and meetings are ongoing with MOSAIC, CORES and COPS.
- iii. Consider space for counseling services in Multicultural Center based on student comments.
- iv. Barb reminded group that we are building a recommendation for programmatic components.
 1. Process: Steering Committee makes recommendation to MSU Executive Leadership
 2. Multiple constituent groups that we partner with that will require an organizational decision.
- v. Students provided a lot of feedback to improve the student's experience on getting acclimated to the university's multicultural resources – how do we bring that forward to administration?
 1. Students felt that existing resource centers has some scheduling issues – most likely due to staffing issues.
 2. Students felt that the orientation process could be improved to specifically list existing multicultural resources.
 3. Students feel they have to publicly embarrass the university in order to get action.
 4. Process: Create a matrix of what students need and deliver to Provost and new DEI VP.

b. Survey Update

c. Schedule update

- i. [Latest schedule](#) found on Teams planning committee channel.
- ii. Concerned about timing of programming recommendations and opinions of different groups.
- iii. We do not want to lose quality due to schedule concerns.
 1. Expanding schedule can lead to increased fees from consultant.
- iv. Can provide an interim update to the BOT to allow for flexibility on the schedule.
- v. Brian will review with Hamilton Anderson if there are any cost concerns.
- vi. Create a list of foreseeable steps going forward and meet with Hamilton Anderson to discuss options.

2. Website Updates – (Mark)

3. DEI Steering Committee Update

4. Good for the Cause

- a. Increasing student participation is a priority
- b. Consider a design charrette
- c. Greek life consideration
- d. Consider having an advisory group for academic programming

Next Meeting – September 2, 2020 Zoom

Parking Lot Items

1. Benchmarking
2. Fundraising Study
3. Project Milestone Plan
 - a. December 2020 presentation to the BOT